

((Effective protection policy))

((Pledge))

I am the signee below..... I pledge the commitment and application of the effective protection policy issued by the National Institute for Human Rights Organization and which its details are included below, and otherwise I bear all risks related to it, so I signed on

/ /201

Signature:

Name:

Title:

Date:

((Effective protection policy))

1. Ensuring institutional culture gives priority to protection.
2. Providing a safe space for those who were under sexual exploitation or abuse.
3. Facilitating the reporting on any incidents or concerns occur to the victims of sexual exploitation or abuse while ensuring decent and sensitive treatment.
4. Taking appropriate actions to receive complaints and giving advice to members of the community.
5. Taking appropriate actions to protect anyone contacted or worked with, including employees and volunteers in the Organization and other members of the community and that those actions are widespread and well understood.
6. Policies and procedures should include the prevention and protection of children in addition to behavioral rules.
7. Clarifying how to deal with such incidents and complaints when they occur and how to maintain confidentiality.
8. Clarifying the referral mechanism and ways to support victims, including communicating with the official police and sometimes funding organizations.