

## Curriculum Vitae

National Institute for Human Rights



## **Key information:**

NAME	NATIONAL INSTITUTE FOR HUMAN RIGHTS.
Abbreviation	NIHR
Logo	
Executive Director	Mrs. Nagham Hussain Ali
Headquarter Address	Iraq, Kirkuk Gov. ,AL-AMAL COMPOUND, BAGHDAD ROAD
Branch offices:	Iraq, Ninawa Gov. Mousel, Alzohoor Quarter. Iraq, Erbil Gov., Shurash Main St., in front of Zain Communication Co. Iraq, Salahaddin Gov., 40 St, Qudat District. Iraq, Diyala Gov , Baaquba, Saray , Khanaqin Aga Khalifa, Next to Nahda School
Email	nihri.iraq@gmail.com nihri_kirkuk@yahoo.com nihri_kirkuk@nihriq.org hussain.nihr@gmail.com
Website	www.nihriq.org
Geographical Coverage	Iraq country (19 governorates)
Contact	+9647701302820 , +9647511598822 (Arabic) +9647713522983 (English)
Skype ID	Kirkuk NIHR

## **About**

*HINR Established in 2005, the National Institute for Human Rights (NIHR) is a women-led, non-profit, and non-governmental organization that is independent of any political or religious affiliation. NIHR was founded by a group of activists dedicated to advancing the principles of human rights, democracy, citizenship, and peacebuilding. The organization is committed to supporting children, young people, and women, particularly the most vulnerable through long-term programs across various regions of Iraq. NIHR delivers its services through initiatives focused on Livelihood, Protection, Advocacy, and community development and Humanitarian aiming to foster equality, strengthen resilience, and promote sustainable peace.*

## **Vision:**

*NIHR envisions a society where women, men, youth, and children enjoy equality and justice, reflected in laws, policies, and practices that uphold their rights effectively and peacefully. It aspires to an independent and free civil society grounded in human rights, democracy, citizenship, and peace.*

## **Mission:**

*NIHR promotes human rights and equality by strengthening laws, shaping policies, and empowering vulnerable groups through advocacy and community programs. With a strong focus on elevating women's leadership and potential, NIHR works to build an inclusive, democratic, and peaceful society where all individuals can participate fully and live with dignity.*

## **Objectives:**

- 1. Enhance Knowledge and Skills: Strengthen community understanding of human rights by building skills in monitoring, documentation, and reporting, grounded in international standards and legitimacy.*
- 2. Promote Active Participation: Encourage meaningful community engagement to advance the culture of democracy, citizenship, peacebuilding, and advocacy, ensuring broader participation in shaping a just society.*
- 3. Strengthen Dialogue and Collaboration: Foster constructive dialogue between government institutions, NGOs, and community members to create an enabling environment for implementing dormant or under-enforced laws, policies, and regulations.*
- 4. Support Rights and Responsibilities: Promote balance between rights and duties within society by providing emergency assistance, restoring stability for IDPs, migrants, and returnees, and supporting their safe and dignified recovery.*

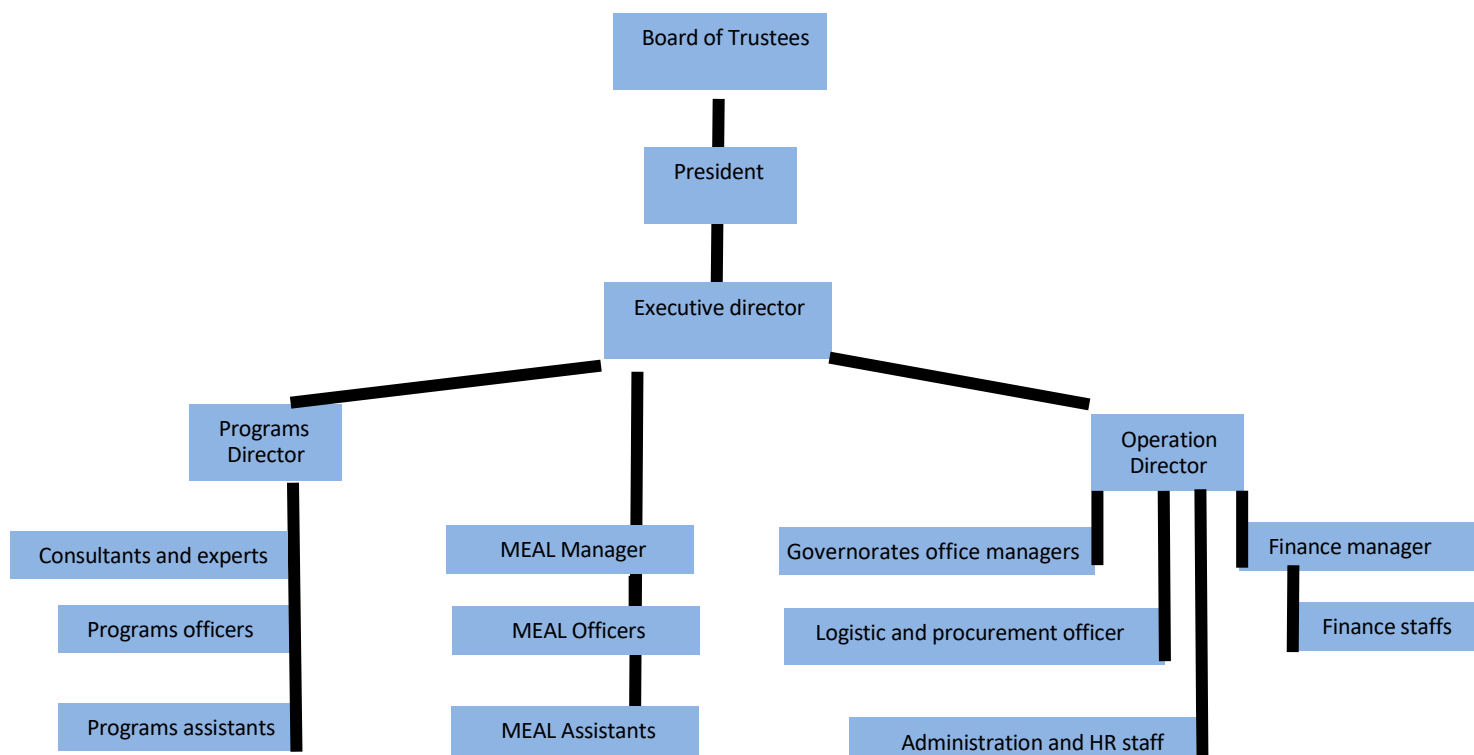
## **Institute Legal Status**

*Nationally: Issued by the General Secretariat for the Council of Ministers (NGOs Directorate) under the number 1z38615*

*Locally: Issued by Kirkuk Government /Directorate of Kirkuk*

*Province Affairs numbered (IBOOA-20), according to their letter no 10 on 4/1/2009*

## Organogram



## NIHR Mechanisms, Policies, and Procedures

NIHR has established a comprehensive set of mechanisms, policies, and procedures to ensure compliance and effective implementation according to defined standards and timelines, including:

- Formal anti-fraud measures and controls outlined in the institution's Fraud and Theft Policy.
- Anti-corruption policy and related fraud procedures.
- Policy governing the payment of salaries and wages.
- Procedures for purchase orders.
- Financial Transaction Policy.
- Policies on employee loans.
- Gift Policy.
- Complaint Handling and MEAL (Monitoring, Evaluation, Accountability, and Learning) Policy.
- Policy on disbursement limits of funds.
- Code of Conduct regarding disclosure of work with associates.

## **Institute's Membership in Networks:**

Name	Objective of the network	Post of the organization in the network	Number of the membership in the network
AL-Rahma Network for the Missing and the Deported	Searching for and tracing the missing and the deported	Member of the General Board and the Administrative Council	11 Organization
Iraqi child rights network	Child rights	Member of the General Board and Coordinator of Kirkuk Province	52 Organization
The Iraqi Alliance of the organizations of human rights	Protection and promotion of human rights	Member of the administrative Board and the coordinator of the North area	32 Organization
Monitoring and Reporting Mechanism network (MRM)	Monitoring and Reporting	Member of administration committee and management	18 Organization
1325 Coalition	WPS agenda	Member	20 Organizations

## **NIHR Funded and Self-financed Projects:**

sn	Name of Project	Donor	Start date	End date
1	Health Education and its effects on the society	NPA	1/6/2005	13/9/2005
2	Civil society	NIHR	15/2/2005	15/3/2005
3	Education of the deported about the formulation of the Constitution	UNOPS	1/8/2005	30/11/2005
4	Constitutional dialogue program	NDI	15/9/2005	15/10/2005
5	Building the capabilities of leading youth to build a base for the culture of dialogue and Peace Building (stage one)	NIHR	27/2/2007	3/3/2007
6	Building the capabilities of leading youth to build a base for the culture of dialogue and Peace Building (stage two)	NIHR	27/3/2007	3/4/2007
7	Women defending their rights	GFW	1/1/2007	31/12/20007
8	Non-violence is a more effective power	Palme center	1/1/2007	31/12/2007
9	Analysis of conflict in Kirkuk	NIHR	1/7/2007	30/12/2007
10	Analysis of the influence of the citizens on the electoral process	NIHR	1/10/2007	30/1/2008
11	Building local peace	KNN(COS)	7/5/2008	7/5/2008
12	National reconciliation and peaceful co-existence in province of Kirkuk	CDO	1/12/2008	30/12/2008
13	Conference of National Reconciliation and peaceful coexistence in Province of Kirkuk	CDO	1/1/2009	30/1/2009
14	Administering women conflicts in the Province of Kirkuk	Mercy corps	1/2/2009	11/4/2009
15	Youth civic participation in Kirkuk city	NED	1/1/2009	30/9/2009
16	Paving the roads in Terkalan village / Kirkuk	Mercy crops/UNHCR	18/12/2009	25/9/2009
17	Initiative for reconciliation and peace building in AL-Wasiti neighborhood	UNOPS	10/9/2009	9/2/2010
18	Monitoring the Iraqi Parliament 2010	EIMT	1/12/2009	1/4/2009
19	The Handicapped: clearing the vision and having them merged to the society	Mercy corps	15/12/2009	14/2/2010
20	Integrate the deaf and dump children with the other children	Mercy group	2010	2010
21	Surveillance over the elections	EIMT	1/3/2010	30/3/2010
22	Education of the electors in Kirkuk Province	DAI	15/2/2010	1/4/2010
23	Conflict management in Al_Wasti Neighborhoods	IRD	1/5/2011	20/5/2011
24	Promoting civil peace in Altun Copri area	IRD	1/7/2012	30/7/2012
25	Promoting awareness for persons with child about	ICRN	2/1/2012	1/4/2012
26	Handicaps and lessen the tension with governmental institutions	IRD	25/12/2012	5/2/2013
27	Providing suitable services in Kirkuk according to the sharing perspective	UNDP	1/5/2013	30/4/2014
28	Monitoring and reporting mechanism	SCI-UNICEF	1/6/2013	30/11/2013
29	Child protection for children at risk	SCI	1/5/2013	1/3/2014

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30	Individual dialogue sessions on child rights and protection from abuse they face	CRC	2013	2014
31	Interactive sessions with parents and caregivers of children around the protection of children	CRC	2013	2014
32	Dialogues with kids on the identification of the most common violations against them	CRC	2013	2014
33	Set up meetings with kids about possible violations that may have suffered during displacement	Self-finance	2013	2014
34	Provide entertaining games for displaced children in friendly space CFS	UNICEF	2014	2014
35	Protect the child from all kind of abuse and violence	CRC	May-14	Jun-14
36	Working on preparing (SFS/YFS) at 5 schools in Kirkuk	SCI	Aug-14	2014
37	Field survey for the assessment of IDPs needs from Anbar Province		3/4/2014	12/4/2014
38	Hygiene Kits distribution to Anbar IDP families in Kirkuk.	SCI	12/7/2014	16/7/2014
39	Food parcels distribution to Anbar IDP families in Kirkuk.	SCI	12/7/2014	16/7/2014
40	Food parcels and hygiene kits distribution to Diyala and Salah Al Din IDP families in Kirkuk.	SCI	12/7/2014	16/7/2014
41	Hygiene kits distribution to IDP families in Kirkuk	SCI-UNICEF	12/7/2014	16/7/2014
42	Child Friendly Spaces (CFS/YFS) Al- Asksri District	SCI	24/7/2014	24/12/2014
43	Distributing 15,000 winter clothing for IDP children	UNICEF	11/12/2014	10/3/2015
44	Child Friendly Spaces (CFS/YFS) Al-Mansour	SCI	1 <sup>st</sup> July 2014	30 <sup>th</sup> Sep 2014
46	Child Friendly Spaces (CFS/YFS) Adan District	SCI	28 <sup>th</sup> Jan 2015	28 <sup>th</sup> Mar2015
47	Child Friendly Spaces (CFS/YFS) Turklan village	SCI	28 <sup>th</sup> Jan2015	28 <sup>th</sup> Mar2015
48	Distribution of RRM	UNICEF	25 <sup>th</sup> May2015	2 <sup>nd</sup> Sept 2015
49	Distribution of RRM	SCI	26 <sup>th</sup> May2015	30 <sup>th</sup> May 2015
50	Rapid response Mechanism	UNICEF	1 <sup>st</sup> May 2015	31 <sup>st</sup> Oct. 2015
51	Rapid Response Mechanism to Population Affected by IRAQ Crisis	WFPUNICEF-UNFPA	1 <sup>st</sup> March 2016	30 <sup>th</sup> July 2016
52	Rapid Response Humanitarian Assistance for Families Facing Sudden Displacement in IRAQ	UNICEF	1 <sup>st</sup> Feb 2016	30 Jen 2017
53	Building Partnership for Integrated Recovery	Oxfam	1 <sup>st</sup> July 2016	30 <sup>th</sup> May 2017
54	Affiliation for Declaration of Peace and Cessation of War	IWPG	1 <sup>st</sup> Feb 2016	Ongoing
55	Child-Friendly Spaces CFS	Stars	2016	30 <sup>th</sup> Oct 2017
56		Foundation		
57	Building the capacities	Stars	1 <sup>st</sup> Nov 2016	2 <sup>nd</sup> Feb 2017
58		Foundation		
59	Relief Items	WEO	1 <sup>st</sup> Sept 2016	30 <sup>th</sup> Dec 2017
60	Cash aid	C A	15-Oct-16	15-Nov-16
61	Food aid	C A	22-Oct-16	15-Nov-16

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62	NON - FOOD ITEMS	MC	1 <sup>st</sup> Oct. 2016	1 <sup>st</sup> Oct. 2016
63	Food Aid	CA	15 <sup>th</sup> March 017	15 <sup>th</sup> April 2017
64	Peace Building	CA	1 <sup>st</sup> Oct. 2016	30 <sup>th</sup> May. 2018
65	NON - FOOD ITEMS	MC	1 <sup>st</sup> Oct. 2016	1 <sup>st</sup> Oct. 2016
66	Religious and Ethnic Minorities – 2 (REM-2)	HAI	25 <sup>th</sup> Feb. 2017	25 <sup>th</sup> Oct. 2018
67	Food Aid	CA	15 <sup>th</sup> March 2017	15 <sup>th</sup> April 2017
68	Peace Building	CA	1 <sup>st</sup> Oct. 2016	30 <sup>th</sup> May. 2017
69	Religious and Ethnic Minorities – 2 (REM-2)	HAI	25 <sup>th</sup> Feb. 2017	25 <sup>th</sup> Oct. 2017
70	Vocational Training and building Peace TVBP	CA	Nov. 2017	21 <sup>st</sup> July 2018
71	Monitoring of the 2018 Parliamentary Election	Creative + DIA	Apr-18	May-18
72	Voter Education in Ninawa Province	Creative + DIA	Apr-18	May-18
73	Empowering women to participate in the national reconciliation process 2018	NDI	Sep. 2017	Oct. 2018
74	Women and gender balance in Diyala (Jalawla, Saadia and Khanaqin)	EUMA & EFI	Apr-19	Aug-19
75	Women's Advisory Board 2019 phase I	NDI	Mar-19	Mar-20
76	Women's Advisory Board 2019 phase II	NDI	Apr-20	Apr-21
77	Yanhad MoU	NCCI	Jul-20	Ongoing
78	Psychological and Legal Support for Traumatized IDPS	CVT	Jan-19	Jan-20
79	TAHAWER	British Embassy	Jun-19	Jun-20
80	Women's Advisory I	NDI	Jun-19	Jun-22
81	Women and Peace	Cordaid	May-21	Apr-22
82	Youth and Adolescents Renounce Violent Extremism	GIZ	Jan-23	Jun-23
83	METRA research	Monash	Apr-23	May-24
84	Youth and Security	IOM	Sep-23	Feb-24
85	Making Peace with the Past for Thrived Future	GIZ	Jan-24	Jun-24



## Institute's Partners.



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"مدد" : الصندوق الائتماني الأوروبي



EuroMed Feminist Initiative  
المبادرة النسوية الأوروبية متوسطة  
Initiative Féministe EuroMed



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**elrha**



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